NOTABLE PLAN AND PROGRAM CHANGES EFFECTIVE JANUARY 1, 2008

All Dual-Choice plan changes and coverage changes take effect on January 1, 2008. To change health plans, for employees, your employer must receive your application by 4:30 p.m. on Friday, October 26, 2007. For annuitants, your application must be postmarked by Friday, October 26, 2007.

All plan and provider network changes are made at the request of the health plan. If you have questions or concerns, all plan telephone numbers, including Nurse Lines where available, and addresses are shown on the inside back cover of this booklet.

→ HEALTH PLANS NO LONGER AVAILABLE

SMP is no longer available in Marinette and Marquette counties. Subscribers using providers in these counties must select another plan or will be limited to the SMP providers remaining in other areas.

→ HEALTH PLANS NEWLY AVAILABLE

A Medicare Advantage Private Fee-For-Service plan: will be available in 2008. The plan offered is modeled on Uniform Benefits. Coverage is available nationwide. Humana is the only health plan offering this type of Medicare option. (See Common Questions & Answers, section C., questions 26, 64 and 65 for more information on this Medicare Advantage plan).

→ HEALTH PLAN NAME CHANGE

- ➤ CompcareBlue has changed its name to Anthem Blue Cross & Blue Shield. The plan will mail out information to current members prior to Dual-Choice and produce new identification cards at the end of this year.
- ➤ WPS Prevea Health Plan has changed its name to Arise Health Plan. Current members have already received new identification cards and information.

→ SIGNIFICANT PLAN PROVIDER NETWORK CHANGES

- A number of health plans have changed their service areas. Some have made significant changes by adding or terminating contracts with certain provider groups. Humana and Arise Health Plan are examples of plans that have such changes this year. Please refer to the map on page A-3 and the Plan Descriptions in Section G. Verify with your health plan that your provider(s) is still available to you in 2008.
- Note: Your current health plan is required to provide you with either a list of all plan providers that will not be available to you or a provider directory listing only those providers available in 2008. You should contact your plan and request this information if you have not received it by October 5.

→ CHANGES TO PHARMACY BENEFITS

For most plans, the annual prescription drug out-of-pocket amount will increase to \$350 per individual and \$700 per family. See page D-2 for further information. The out-of-pocket amount for the Standard Plan and SMP will remain without a limit.

- → CHANGES TO DENTAL COVERAGE See Section G, the Plan Description Pages for more information.
 - > Arise Health Plan (formerly WPS Prevea) is offering dental coverage in 2008.

→ INFORMATION ON PROVIDER QUALITY

The Group Insurance Board supports the goals of improving the quality and safety of health care services. Staff at ETF is involved in a number of state and national initiatives focused on reducing medical errors and saving lives through voluntary public reporting. The Plan Descriptions in Section G have notations on the participating hospitals and clinics that have reported information to several quality and safety reporting organizations, including the Leapfrog Group, CheckPoint, the Joint Commission, and the Wisconsin Collaborative for Healthcare Quality. See page G-2 for more information. By providing this information, ETF is recognizing hospitals and providers that make improvements in patient safety and quality. You can visit the results on-line at:

<u>www.leapfroggroup.org</u> <u>www.wicheckpoint.org</u> <u>www.jointcommission.org</u> <u>www.wchq.org</u>

→ OTHER INFORMATION ABOUT IT'S YOUR CHOICE

WEB SITE: The Dual-Choice booklet is available on the ETF Web site at etf.wi.gov. Any known printing discrepancies will be clarified on this site. Additional information about the health insurance program and other insurance programs offered to employees, annuitants and continuants is also available at this site.